




MSU RETIREES
ASSOCIATION
SPARTAN SENIOR E-NOTICES



HAPPY HOLIDAYS AND HAPPY NEW YEARS TOO.

Check out **MSU Retiree Association's (MSURA)** [Website](#) and find out more about MSURA. For an overview of MSURA, check out our [Brochure](#).



The latest MSURA Spartan Newsletter is available online.
Click the link to take a look.

THE LATEST MSURA SPARTAN SENIOR NEWSLETTER edition is now available online, [January Newsletter](#). Past newsletters are always available on the [MSURA Website](#) and Facebook page. For previous newsletters see [Newsletter Archives](#).



PROGRAMS



History of MSU Campus Facilities with Ron Flinn

Monday, Jan. 8, 2-3 p.m.

MONDAY JANUARY 8, 2023, 1:30-3:30PM RETIREE'S MONTHLY MEMBERSHIP MEETING, HISTORY OF MSU CAMPUS FACILITIES, WITH RON FLINN PRESENTING.

Ron Flinn, our speaker on Jan. 8, has written a book on the history of MSU campus facilities from 1939 to the present, a period of dramatic growth and change. Flinn began working for Building and Utilities as a student employee when he arrived at MSU in September 1957. He became a full-time employee upon his graduation in 1960.

He has been involved with all facility activities including construction, maintenance and demolition from 1957 through 2014, from quonset huts to construction of the FRIB.

During his career he moved from student engineer to Vice President for Strategic Infrastructure Planning and Facilities and pulled together most of MSU's facility responsibilities.

He is licensed to practice engineering in the state of Michigan and has been active in his professional organization with papers and presentations. He was awarded the APPA (Leadership in Educational Facilities) Meritorious Service Award in 1998, its highest recognition.

Attendance at this event is in-person or virtual using Zoom. Meeting will be held at the MSU Federal Credit Union Farm Lane & Mt Hope branch Community room at 1:30PM - 2PM social and presentation starting at 2PM.

Zoom Meeting Information:

Meeting

Link: <https://msu.zoom.us/j/91334062469?pwd=SjE2MGhkMVJER1RsMllqbHZwRGpZUT09>

Meeting Id: 913 3406 2469

Meeting Passcode: MSURA (case sensitive all caps)

Meeting Telephone Number: 312-626-6799

Meeting Telephone Passcode: 835159

B.Y.O.B.

B.Y.O.B - BRING YOUR OWN BUDDY TO A RETIREES EVENT

Do you know a retiree who has never been to one of our membership meetings?

An MSURA committee invested in trying to reach out to more retirees has come up with a fun way to get more people out and active.

Starting in January, if you bring a newbie to one of these monthly membership meetings, you and your guest will each get a \$5 Biggby card.

It's true. It's BYOB, or Bring Your Own Buddy. Tell them it's pretty painless as there's free coffee and donuts at the monthly membership meeting plus an interesting speaker, and they'll also get a Biggby card and so will you!

When you arrive at the next meeting (this Monday) with your guest, just register yourself and your guest on a sheet when you check in at the greeter's desk.

FACULTY EMERITI ASSOCIATION
LECTURE SERIES

WEDNESDAY, JANUARY 10, 2024 2PM, MSU FACULTY EMERITI ASSOCIATION'S MONTHLY LECTURE SERIES.

The Michigan State University Faculty Emeriti Association is pleased to announce resumption of its in-person lecture series in 2024. The first lecture will be given on January 10, 2024, by one of our own, Professor Emerita Jane K. Vieth. Professor Vieth will be discussing her newly published book, *Tempting All the Gods: Joseph P. Kennedy, Ambassador to Great Britain, 1938–1940*. The book examines Kennedy's role as ambassador to the Court of St. James's from 1938–1940, a crucial time in world history.

The lectures this year will be given at the MSUFCU Community Room on Mt. Hope Road at Farm Lane. Excluding summer months, lectures are scheduled for the second Wednesday of the month. Parking should not be an issue with a large parking lot adjacent to the building with disability spaces located near the entrance. There will be a socialization period 30 minutes before the lecture that begins at 2:00pm.

Please schedule 2:00 pm January 10, 2024, for Professor Vieth's presentation, and watch for future events on the second Wednesday of each month.

Faculty Emeriti Association Lectures are open to all those interested.



COME TO LUNCH!
MSU Brody Hall from 11:30 to 1:30 p.m.
No program. Just time to meet and socialize
with your fellow retirees.

FRIDAY, JANUARY 12TH MSU RETIREES ASSOCIATION MONTHLY INFORMAL LUNCH, MSU BRODY HALL 11:30AM-1:30PM. This is an informal event being hosted by MSURA. No program, just time to meet and socialize with your fellow retirees. MSURA had its early beginning with retirees meeting for lunch. Many retirees meet regularly with their fellow retirees for breakfast, lunch or dinner. As we are in our 75th anniversary year, we thought having a common lunch where retirees can socialize and reconnect was a good idea. Plan to attend and invite your friends too. These will be held monthly on the second Friday of the month at MSU Brody Hall from 11:30AM to 1:30PM.

Meals can be purchased in advance for discounted price at EatAtState.msu.edu or in person. Also daily menus are available on the EatAtState.msu.edu website.

Parking is available at Jenison Field House with your MSU Retiree Parking permit or by Pay-By-Plate. Kellogg Center parking ramp is now Pay-By-Plate.

The Brody Hall Cafeteria is located on the second floor. An elevator is located near the front entrance that will take you up to the cafeteria. Stairs are also available.

If you need a MSU Retiree Id card, you can get one at the MSU ID Office located in the MSU International Center. Purchased meals on the EatAtState.msu.edu website are placed on your MSU ID card.

If you need a MSU Retiree Parking Permit, you can order one for Free on the MSU Parking Office website at <https://parking.msu.edu/>. From the menu at the top of the page, select "Permits" and "Retiree". Follow the instructions to order your permit. Note. You will need to know your MSU NetId and password. If you do not know your MSU NetId and password, contact MSU IT Services Help Desk at Ph. 844-678-6200 or 517-432-6200.



REIMAGINING RETIREMENT: EXPLORING YOUR LIFE PLAN

VIRTUAL LEARNING SERIES 2024

January 30 Reframing Your Identity	February 13 Reimagining Your Personalized Plan	February 27 Rebuilding Your Network
--	--	---

REIMAGINE RETIREMENT: EXPLORING YOUR LIFE PLAN

MSU Retirees Association is a member in AROHE (Association of Retirement Organizations in Higher Education). AROHE is offering to all retirees this new web series which premieres in 2024 in three parts.

January 30th 1pm EST - Reframing Your Identity

February 13th 1pm EST - Reimagining Your Personalized Plan

February 27th 1pm EST - Rebuilding Your Network

This is free. For more details and to register to attend, [click here](#).



Join us on a tour of the R.E. Olds Museum

Friday, Feb. 9, 10:30 a.m.

FRIDAY, FEBRUARY 9, 2024, MSURA TOUR: R.E. OLDS TRANSPORTATION

MUSEUM. Join MSU retirees for a guided tour of the R.E. Olds Transportation Museum on February 9, 2024 at 10:30 a.m. Admission is \$7.00 and payable upon entry to the Museum. The Museum is located at 240 Museum Dr., Lansing, MI. Parking is available in a gated lot behind the Museum, the gate will be open for our group to park for free. After the tour, join MSURA members for lunch at MSU's Brody Cafeteria, see article regarding Retirees Association informal lunch for details. RSVP to Chris DeFouw at defouw@msu.edu, by January 29, 2024 for the guided tour and to advise if you will be attending lunch.

**Valerie Marvin, Historian & Curator
Michigan State Capitol Commission**

Monday, Feb. 12, 2-3 p.m.



MONDAY FEBRUARY 12, 2024, 1:30-3:30PM RETIREE'S MONTHLY MEMBERSHIP MEETING, HISTORY OF MSU CAMPUS FACILITIES, WITH VALERIE MARVIN, HISTORIAN & CURATOR MICHIGAN STATE CAPITOL COMMISSION PRESENTING.

Have you ever looked up from the Michigan State Capitol rotunda to see the stars in the dome? What other artwork and their stories are hiding in the Michigan State Capitol?

Valerie Marvin, historian and curator for the Michigan State Capitol Commission, will present to us some of the artists and their stories when she speaks to retirees at the membership meeting on Monday, Feb. 12.

Marvin also serves as the president of the Historical Society of Greater Lansing. She is a graduate of the University of Michigan and Eastern Michigan University, where she received a Master's Degree in Historic Preservation. She and her husband, David, live in a historic home in downtown Lansing.

Attendance at this event is in-person or virtual using Zoom. Meeting will be held at the MSU Federal Credit Union Farm Lane & Mt Hope branch Community room at 1:30PM - 2PM social and presentation starting at 2PM.

Zoom Meeting Information:
Meeting

Link: <https://msu.zoom.us/j/91369229011?pwd=NUtreGsyeXFrV0xEZ24xUTIOMHZ4QT09>

Meeting Id: 913 6922 9011

Meeting Passcode: MSURA (case sensitive all caps)

Meeting Telephone Number: 312-626-6799

Meeting Telephone Passcode: 780759

SAVE THE DATES FOR THESE FUTURE EVENTS

Details coming soon in a future E-Notice email and newsletters for these events.

- 2nd Friday each month, MSURA Informal Lunch at Brody Cafeteria 11:30am - 1:30pm.
 - Friday, January 12, 2024
 - Friday, February 9, 2024
 - Friday, March 8, 2024
 - Friday, April 12, 2024
- Wednesday, April 10, 2024, MSURA Bus Trip, Frederick Meijer Gardens and Gerald Ford Museum
- Tuesday, May 7, 2024 MSU Retirees Association Annual Lunch



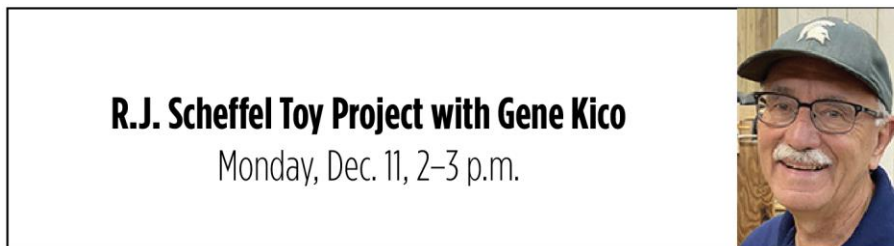
RECORDINGS OF PAST EVENTS

Links to [recordings of previous events](#) can be found on the MSURA website too.



RECORDING OF THURSDAY DECEMBER 14TH 2PM, STRAIGHTLINE FINANCIAL PLANNING SEMINAR. MSU Retirees Association is happy to partner with StraightLine to provide Quarterly Financial Planning Market Updates to MSU retirees.

To view the recording, [click here](#).



RECORDING OF MONDAY DECEMBER 11, 2023, 1:30-3:30PM RETIREE'S MONTHLY MEMBERSHIP MEETING, R. J. SCHEFFEL TOY PROJECT, GENE KICO PRESENTING.

Attendees at the December membership meeting learned all about the R.J. Scheffel Memorial Toy Project, which makes and provides, without charge, wooden toys, memory boxes, and games, hand crafted by volunteers, for children who are disadvantaged, homeless, needy or in crisis. These volunteers are the "Toy Makers" for disadvantaged children of Clinton, Eaton and Ingham Counties. They work towards a "wish list" provided by the Lansing Salvation Army, CAPS (Child Abuse Prevention Services), Ele's Place, and the Kiwanis Club. Small, unpainted cars are made for children at the Ann Arbor Children's Hospital and the Child Life Dept. and Mary Free Bed Re-Hab Hospital at Lansing's Sparrow Hospital.

Gene Kico, president of the R.J. Scheffel Memorial Toy Project, will be our guest speaker on Monday, Dec. 11. Kico grew up in the Lansing area and has been involved with Scheffel for 12 years. He retired as a design manager at GM first in Lansing and then at the GM Tech Center in Warren.

He was an usher at MSU football games during the Duffy Daugherty area. Attendance at this event is in-person or virtual using Zoom. Meeting will be held at the MSU Federal Credit Union Farm Lane & Mt Hope branch Community room. Coffee at 1:30 p.m., and presentation will start at 2 p.m.

To view the recording, [click here](#).

RECORDING OF OCTOBER 10, 2023, RETIREE'S MONTHLY MEMBERSHIP MEETING, MSU BENEFITS OPEN ENROLLMENT, DAN MACKAY

Enrollment for benefits including health and dental insurance and other voluntary benefits for the 2024 plan year takes place October 1-31, 2023. Learn more at hr.msu.edu/open-en-rollment.

To view the recording, [click here](#).



ANNOUNCEMENTS

Nominations are Open for the MSURA Volunteer of the Year Award

The Michigan State University Retirees Association annually recognizes a Volunteer of the Year. This award goes to an individual (or individuals) who made significant contributions to the goals and activities supported by MSURA. If you know of a deserving retiree, send an email citing specific examples of the individual's contributions to MSURA. Also to be taken into consideration is the individual's work toward enhancing the overall quality of university life for students, faculty, staff, alumni, retirees, or other members of the MSU community. The nominee must be a member of MSURA, and individuals who have previously received the Award are not eligible. This year's recipient will be announced at the MSURA Annual Luncheon in May. Nominations must be received by March 29, 2024. All nominations will be kept confidential.

Send your nomination email to: Ander113@msu.edu



MSU RETIREMENT ASSOCIATION (MSURA) is looking for volunteers to help in various organizational roles. If you are interested in volunteering, please contact Jacqie Babcock at jbabcock@msu.edu or call her at 517-282-6861. MSURA is an all volunteer organization and we need volunteers. Thank you.

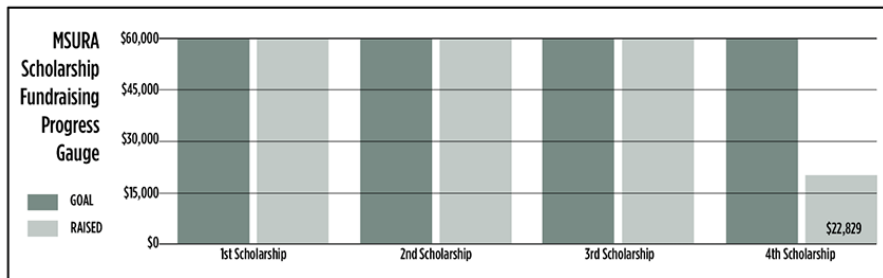


MSURA ENDOWED STUDENT SCHOLARSHIP FUNDRAISER

Awarding scholarships to deserving students at the annual MSURA luncheon is one of the most gratifying things we do as an association. Each year we help impressive young Spartans pursue their educational goals through our scholarship program. Since 2016, MSURA has awarded 23 scholarships totaling \$57,500 to students who have a family member who is or was an MSU employee. Initially we were able to award two scholarships. We increased the number to three in 2020 and four in 2022.

Our continuing fundraising efforts and the generosity of our members have enabled us to increase the number of scholarships we award. The fundraising goal we announced in 2021 was \$60,000. When we met that goal we were able to fully endow a third MSURA Scholarship. We have now exceeded our \$60,000 goal by \$22,629. We hope to grow this amount to another \$60,000 which will fully endow a fourth MSURA Scholarship. Please continue to contribute to our scholarship fundraising efforts or consider making an initial contribution. Go to the MSURA Homepage (<https://retirees.msu.edu/>) for information on how to donate.

MSURA thanks you for supporting this worthy cause. We are sure our scholarship recipients are even more grateful for your support.



You may donate to the MSURA Scholarship Endowment in one of two ways:

Donate by Mail: Make checks payable to Michigan State University with MSURA Endowed Student Scholarship written in the memo line.

Mail to: University Advancement, 535 Chestnut Road, Room 300 Michigan State University East Lansing, MI 48824

Or Donate Online

- Go to [this special link to MSURA Scholarship donations](#)
 - Enter "MSURA" in "type here to Search for Funds" field.
 - Choose "MSURA Student Endowed Scholarship Fund".
 - Enter your gift amount or accept the suggested amount.
- Click on "Proceed to Checkout."
- Complete donation.

Awarding scholarships is an important way MSU retirees continue to support the university and its students. Thank you for your contribution to this effort. Go Green!

Roger Baldwin
Past President
MSU Retirees Association

Donating to MSU Retirees Association

You may donate to the MSU Retirees Association Programs in one of two ways:

Donate by Mail: Make checks payable to Michigan State University with MSU Retirees Association Programs written in the memo line.

Mail to: University Advancement, 535 Chestnut Road, Room 300 Michigan State University East Lansing, MI 48824

Or Donate Online

- Go to [this special link to MSU Retirees Assoc donations](#)
 - Enter "MSU Retirees" in "type here to Search for Funds" field.
 - Choose "MSU Retirees Association Programs".
 - Enter your gift amount or accept the suggested amount.
- Click on "Proceed to Checkout."
- Complete donation.

Your donations are very much appreciated.



OTHER NEWS & EVENTS

- [MSUTODAY MAGAZINE](#)
- [MSU ADVANCEMENT](#), **OUR** IMPACT NEWSLETTER AND DEVELOPMENT MAGAZINE
- MSU ALUMNI [NEWSLETTER](#)
- MSU AGEALIVE: PROMOTING LIFELONG WELLBEING, [INFORMATION & EVENTS](#)

MSU AgeAlive is a program within the MSU College of Osteopathic Medicine, Department of Family Community Medicine. AgeAlive celebrates lifelong well-being and is dedicated to building a cohesive university wide aging unit. AgeAlive offers lifelong learning with programs such as Town and Gown and an Annual Research Forum, while celebrating intergenerational relationships with the Senior Ambassadors Program and Butterfly Flower Garden Exhibits-Visit the website for more details!

www.agealive.org

- [TOWN & GOWN PRESENTATION SERIES](#), SEE AGEALIVE'S WEBSITE'S [INFORMATION & EVENTS](#) FOR FUTURE PRESENTERS.
- MSU ATHLETICS [INFORMATION & EVENTS](#)
- MSU BROAD MUSEUM [EVENTS](#)
- MSU COLLEGE OF MUSIC [EVENTS](#)
- MSU COMMUNITY CLUB [WEBSITE](#). It promotes fellowship among members of the University Community. Membership is open to all MSU faculty, staff, retirees, alumni and their spouses.
- MSU EXTENSION, [HOME GARDENING INFORMATION & EVENTS](#)
- MSU [HEALTH4U PROGRAMS](#) FOR RETIREES
- MSU MEAT LAB, CALL 517-353-9773 OR EMAIL MSUMeats@msu.edu
- MSU Parking Office [website](#). Parking Information & Permits
- MSU THEATER'S [EVENTS](#)
- MSU [UNIVERSITY HEALTH AND WELLBEING](#), services available to MSU retirees.
- MSU FRIENDS OF THEATRE, [INFORMATION & EVENTS](#)
- EAST LANSING'S PRIME TIME SENIORS PROGRAMS, [EVENTS](#)
- GREATER LANSING MICHIGAN [website](#)
- Hospice of Lansing, [website](#)

- HISTORICAL SOCIETY OF MICHIGAN [website](#)
- HISTORICAL SOCIETY OF GREATER LANSING, [EVENTS & INFORMATION](#)
- [PURE MICHIGAN website](#), the Michigan [Event's calendar](#), [Travel Guide](#), or [sign-up for the Pure Michigan Newsletter](#) for more ideas.
- TRI-COUNTY OFFICE ON AGING [website](#). As a not-for-profit organization, TCOA helps older adults, adults with disabilities, and caregivers access programs and benefits, improve their health, and remain active in their communities. Working in partnership with agencies and service providers across the area, TCOA embraces a person-centered philosophy that focuses on how a person wants to live their life while honoring their preferences.



MEMBERSHIPS

[MSU ALUMNI OFFICE](#), PROGRAMS FOR YOU

All Spartans are welcome.

- [Spartan Book Club](#)
- [Spartan Social Justice Movie Club](#)
- [Spartan Pathways Travel](#)

MSU ALUMNI CLUBS AND AFFINITY GROUPS

MSU Alumni Association has clubs and affinity groups across the US and worldwide. You are welcome to register and attend their events. Find your [local club](#) and see their upcoming events.

[MID-MICHIGAN SPARTANS CLUB](#) UPCOMING EVENTS

Visit Mid-Michigan Spartans club [website](#) for details.

VOLUNTEERS NEEDED: Become a Wharton Center, Inner Circle Volunteer

Are you looking for a way to serve the university, give back to the community, and have fun while doing so? Wharton Center is looking for volunteers to usher for performances, create craft kits for family shows, or greet patrons in the gift shop. We greatly appreciate the time you can give! You can learn more about all of our volunteer opportunities and/or sign up <https://www.whartoncenter.com/support/volunteer/inner-circle>

MSU IM Sports East and West Welcomes Retirees:

MSU Retirees are eligible for IM Sports East/West membership, at student prices, it is a great value! The fitness center, group fitness classes and pool are also included in your membership. Buy a membership and take advantage of all the fun! <https://apps.recsports.msu.edu/membership/>. Buy a membership for a day, week, month or a semester. For more information contact IM Sports East at 517-353-3136 or visit their [website](#) at <https://recsports.msu.edu/facilities/imeast.html>

MSURA GROUPS AND ACTIVITIES

There are several interest groups on our website – with everything from book club to walking [click for list](#). Below is information on current active groups.

GROUP	MSURA GENERAL INFORMATION	CONTACT
--------------	----------------------------------	----------------

<u>Amateur Radio Club</u>	We are amateur radio enthusiasts.	Ed Ozer, W8EO at oxer@msu.edu .
Book Club	The group meets once a month with lively discussions about the selected book. The group would eagerly welcome new members. If you are interested, please email Rebecca Townsend	Rebecca Townsend at townse44@msu.edu
<u>Genealogy</u>	Meets monthly, contact Cathy Estrada for more information.	Cathy Estrada cje1026@yahoo.com (517) 256-3733
<u>Knitters</u>	Contact Rosemary Pavlov for meeting times and place.	Rosemary Pavlik, 517-882-2030
<u>Quilters</u>	3 rd Tuesday of each month at 1:00PM at University Luther Church, 2010 S. Harrison, EL	Ann Booren, boorena@msu.edu
Travel Discussion	Contact Al LeBlanc for meeting times and more information.	Laurena Hoffmeyer, hoffmey3@msu.edu
Military History Study	Meetings announced through email. Contact Al LeBlanc for more information.	Al LeBlanc aleblanc@msu.edu or 517-655-6545
Walking	Walk the campus river trail and other great places with your fellow retirees. Contact Rick Vogt for more information.	Rick Vogt, vogtf@msu.edu

MSURA FACEBOOK PAGE: Are you involved in an interesting endeavor? MSURA wants to hear from you! Send us photos and/or a paragraph of your involvement and we'll add to the MSURA Facebook page. View all MSURA posts and photos at <https://www.facebook.com/MSURetirees>.



VOLUNTEER & JOB OPPORTUNITIES

Volunteer English Tutoring Program (VETP)

Volunteers provide free English conversation practice to MSU's international students and scholars, as well as their adult family members. Conversation opportunities are provided in a classroom format or as one-on-one meetings.

VETP is a conversation-based program, where international students can practice their speaking and listening skills in a relaxed and friendly environment.

We do this in two ways. "Classes" are actually more like "conversation circles", or discussions, led by a volunteer. They usually meet once a week for an hour or an hour and a half.

We also match students with a native English speaker as "conversation partners". These tutors make arrangements with students to meet one-on-one in a public place - a coffee shop, library, etc, for conversation one hour per week. At these meetings, tutors help students practice their English and ask about things they have heard but may not understand. (e. g.-what does "complimentary parking" mean?)

Interested? Please fill out the application form available at the link provided <https://vetp.isp.msu.edu/tutors/tutors/>

Want to learn more about other volunteering opportunities available with Community Volunteers for International Programs (CVIP) click on this link: <https://cvip.isp.msu.edu/programs/cvip-programs/>

Job Opportunities



Want to Work a Bit? MSU is Looking for Part-Time Staff.

(An Announcement from MSU Human Resources)

Did you know that Michigan State University has a website dedicated to our job openings? We have a variety of openings, including temporary, on-call, end-dated, part-time, and full-time positions all over campus. View all postings and apply at careers.msu.edu.

Even if you aren't looking for something full-time or permanent, our end-dated, temporary, or on-call positions might be of interest to you. You'll find openings such as Professional Aide, Clerical Aide, Extension program Field Technician, Trades Aide, Events Worker, Labor Aide, Simulated Patient, and more. Refine the listings on our Careers website to only the job types you're interested in by using the filters on the right-hand side.

Maybe you've heard about the many open positions with our Residential and Hospitality Services team and you're interested in positively impacting our students by serving in RHS. They have many open positions at jobs.rhs.msu.edu. Click Non-Student Jobs to see openings that might be the perfect fit for you, such as Culinary Platform Attendant, Dining Worker, Snack shop/Concession Attendant, Cook and Decorator/Central Bake Shop, and more.

Please be aware that vaccination against COVID-19 is required for all MSU students, faculty, and staff, with limited exceptions. Learn more at <https://msu.edu/together-we-will/>.

WE'RE HIRING

Spartan Retirees!



"I originally started working at MSU in 1972, and I'm now almost 88 years old. I returned because it keeps me active and allows me to interact with people from all over. I love talking to the students and seeing both new and familiar faces when I work on campus!"

----- Clara

Apply today at
jobs.rhs.msu.edu



RESIDENTIAL AND
HOSPITALITY SERVICES

Apply today at jobs.rhs.msu.edu.



CONTACT INFORMATION



MSURA Contact Information: Suite 22, 1407 Building, 1407 S. Harrison Rd, East Lansing, MI 48823-5239. Phone [\(517\) 353-7896](tel:517-353-7896); email msura@msu.edu; website www.retirees.msu.edu; Join our [Facebook page](#); To unsubscribe or change your email address: MSURA.List.Manager@gmail.com

MSURA VOLUNTEERS: The MSU Retirees Association is an all-volunteer organization, and everything we do is made possible by MSU retirees and their spouses. If you have an interest in volunteering with the MSURA by sharing your ideas, time and talents, or willing to help in any way, please give us call at [517-353-7896](tel:517-353-7896) and leave your name and phone number. Thank you for your interest and willingness to serve MSURA.

(En2414)